



---

**Iowa Department of Education**

***Competency-based Education Pilot and  
Demonstration Projects***

---

Iowa Department of Education  
Grimes State Office Building  
400 E. 14<sup>th</sup> Street  
Des Moines, IA 50319

January 2014

State of Iowa  
**Department of Education**  
Grimes State Office Building  
400 E 14<sup>th</sup> St  
Des Moines IA 50319-0146

## **State Board of Education**

Rosie Hussey, President, Clear Lake  
Charles C. Edwards, Jr., Vice President, Des Moines  
Diane Crookham-Johnson, Oskaloosa  
Sister Jude Fitzpatrick, West Des Moines  
Michael Knedler, Council Bluffs  
Valorie J. Kruse, Sioux City  
Mike May, Spirit Lake  
Max Phillips, Woodward  
LaMetta Wynn, Clinton  
Edgar Thornton, Student Member, Iowa City

## **Administration**

Brad A. Buck, Director and Executive Officer  
of the State Board of Education

## **Division of Learning and Results**

W. David Tilly, Deputy Director

## **Bureau of Standards and Curriculum**

Lea Davidson, Chief  
Sandra Dop, Consultant

It is the policy of the Iowa Department of Education not to discriminate on the basis of race, creed, color, sexual orientation, gender identity, national origin, sex, disability, religion, age, political party affiliation, or actual or potential parental, family or marital status in its programs, activities, or employment practices as required by the Iowa Code sections 216.9 and 256.10(2), Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. § 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.). If you have questions or complaints related to compliance with this policy by the Iowa Department of Education, please contact the legal counsel for the Iowa Department of Education, Grimes State Office Building, 400 E. 14<sup>th</sup> Street, Des Moines, IA 50319-0146, telephone number: 515-281-5295, or the Director of the Office for Civil Rights, U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544, telephone number: 312-730-1560, FAX number: 312-730-1576, TDD number: 877-521-2172, email: [OCR.Chicago@ed.gov](mailto:OCR.Chicago@ed.gov).

## House File 215 and House File 604

House File 215 provided for development of competency-based education (CBE) in Iowa through a group of districts that will investigate, pilot, and study CBE. The Iowa CBE Collaborative was formed to fulfill that legislation.

House File 604 provided \$425,000 for writing competencies (\$100,000), developing assessments (\$100,000), investigating reporting and recording needs (\$25,000), defining professional development (\$100,000), and grants to participating districts (\$100,000).

That legislation also required a report be filed each year on January 15 until 2019. This report is submitted as the first of those reports and outlines the initial work of the Iowa CBE Collaborative.

## Iowa CBE Collaborative Grant Process and Selection

Over the summer of 2013, the Department of Education (DE) defined a grant application process in the School Leader Update and through their AEA superintendent networks (Collaborative documents: <http://tinyurl.com/IA-DE-CBEpage>).

The DE received and reviewed fourteen (14) district applications.

## Iowa CBE Collaborative Membership

### Collaborative Districts:

Cedar Rapids Community School District	Mason City Community School District
Collins-Maxwell Community School District	Muscatine Community School District
East Union Community School District	Nevada Community School District
Howard-Winneshiek Community School District	Spirit Lake Community School District
Marshalltown Community School District	Van Meter Community School District

For a complete list of individual participants from these districts, see Appendix A.

### Institutions of Higher Education Participating in the Collaborative:

Dordt College	Iowa State University
Drake University	University of Iowa
Hawkeye Community College	University of Northern Iowa
Kirkwood Community College	Simpson College

For a complete list of individuals representing these institutions, see Appendix A.

### Collaborative Area Education Agency (AEA) Partners:

AEA 267	Keystone AEA
Grant Wood AEA	Mississippi Bend AEA
Green Hills AEA	Northwest AEA
Heartland AEA	Prairie Lakes AEA

For a complete list of individuals representing these agencies, see Appendix A.

### Department of Education and Board of Education Examiners:

The DE also has representation on the Collaborative as does the Board of Education Examiners; see Appendix A for complete list of individuals representing these agencies.

### External Partners (Planning and Facilitation Support):

Midwest Comprehensive Center at American Institutes for Research, Chicago, Illinois  
West Wind Education Policy Inc., Iowa City, Iowa

## Meeting Dates

November 19, 2013	Des Moines	Ramada Tropics	8:00-4:30
December 18, 2013	Des Moines	Ramada Tropics	8:15-4:00
January 22, 2014	Des Moines	Ramada Tropics	8:15-4:00
February 18, 2014	Des Moines	Ramada Tropics	8:15-4:00
March 12, 2014	Des Moines	Ramada Tropics	8:15-4:00
April 15, 2014	Altoona	Adventureland Inn	8:15-4:00

May 14, 2014  
June 23-24, 2014

Des Moines Ramada Tropics 8:15-4:00  
two day conference for the field to attend

## **Iowa CBE Collaborative Year One (2013-14 School Year)**

The orientation meeting of the Iowa CBE Collaborative was held on November 19, 2013. Participants explored the state Guidelines for Competency-based Education (<http://tinyurl.com/lowaCompEdGuidelines>) and the Overview of the Collaborative (collaborative documents: <http://tinyurl.com/IA-DE-CBEpage>) and developed a set of questions to guide the planning team.

In December, the collaborative explored an example of what competency-based education might look like and spent time learning what is currently happening in the other collaborative districts. They began organizing into work teams, outlined below.

The January meeting will consist of a panel of state and national experts to develop a deeper understanding of the definitions already outlined in the State Guidelines and the differences among competency-based education, standards-based learning, and personalized learning. Work teams will develop goals for their work. And Re-Inventing School Coalition (<http://www.reinventingschools.org/>) will begin work with the collaborative on how and involve community in this work.

The work with Re-Inventing Schools Coalition will continue through the February meeting.

In March and April, the collaborative will learn to write competencies and corresponding scoring guides from Kim Carter, QED Foundation of New Hampshire (<http://qedfoundation.org/>).

The May meeting is being held open at this point for future planning.

The Department of Education and Iowa Association for Supervision and Curriculum Development (IA-ASCD) are partnering to develop a two-day conference to allow others in the field to participate in the learning of the collaborative.

## **Work Teams**

In addition to the district teams, participants of the collaborative have organized themselves into work teams in order to study and develop distinct parts of the Statewide Framework for Implementation of Competency-based Education. The following teams have been organized:

- Personalized Learning
- College and Career Ready Definition
- Professional Learning
- Teacher/Leader Preparation
- System to Monitor, Record, and Report Learning
- Stakeholder Engagement
- Leadership Development at All Levels
- Instruction and Learning Environments
- Transitions to Post-secondary Education
- Structures and Policies to Support SBE Systems and Seamless Transitions with PK-12
- Getting Started
- Literature Review

## **Future Plans of the Collaborative**

The planning team and collaborative participants will design the second and subsequent years according to the needs of the districts within the collaborative and the completion of the Statewide Framework for Implementation.

## **Collaborative Website**

The work of the Iowa CBE Collaborative can be followed at [www.IACompEd.com](http://www.IACompEd.com).

## Appendix A: Individual Membership by District/Organization

### **Cedar Rapids Community School District**

Michelle Barker, Middle School English  
Shawn Cornally, Lead Teacher-BIG School  
Kevin Darrow, High School English  
Becky Martin, Professional Development  
Trace Pickering, Associate Superintendent  
Autumn Pino, Middle School Principal  
Karla Ries, Director of Curriculum  
Jessica Vasquez, Middle School Science,

### **Collins-Maxwell Community School District**

Cherri Bates, K-12 Talented and Gifted  
Jill Bjorklund, 6-12 Vocal Music  
Jason Ellingson, Superintendent  
Cheryl Fricke, 4th Grade  
Kristi Haupert, 2nd Grade  
Sue Lee, 3rd Grade  
David Perrigo, 6-12 Principal  
Jeff Watson, PK-5 Principal

### **East Union Community School District**

Robin Borrall, 4th Grade  
Joan Gordon, Elementary Principal  
James Hardy, High School Social Studies  
Kit Mostek, Elementary Talented and Gifted  
Jason Riley, Middle School Social Studies  
Gail Thatcher, High School Business  
Jill Tussey, 2nd Grade  
Pam Vogel, Superintendent  
Mark Weis, 6-12 Principal  
Emily Wuebker, 3rd Grade

### **Howard-Winneshiek Community School District**

Deb Day, High School English  
Justin Denner, High School Math  
Tim Felderman, Secondary Principal  
Kerigan Hunziker, Student  
Crystal Johnson, Junior High Science  
Karen LeFebvre, Secondary Vocal  
Chris Lentz, High School Industrial Tech  
Jill McConnell, High School Special Education

### **Mason City Community School District**

Todd Godfrey, 5<sup>th</sup>-6<sup>th</sup> Math  
T.J. Jumper, Central Office Administrator  
Sarah Leichsenring, High School Social Studies  
Dan Long, High School Principal  
Lindsey Millsap, Elementary SAM\*  
Theresa Murray, Elementary Literacy Teacher  
Tom Novotney, 5<sup>th</sup>-6<sup>th</sup> Grade Principal  
Teresa Schlichting, Elementary SAM\*  
Josh Smith, Middle School SAM\*  
Ashley Stout, Middle School Science  
\*School Administration Manager

### **Muscatine Community School District**

Diane Campbell, Central Office  
Ashley Enabnit, 5th Grade  
Chanda Hassett, High School English  
Mark Olmstead, High School Assoc. Principal  
Andrea Stewart, Gifted/Talented Coordinator  
Kyle Sustich, 3rd Grade  
Christina Walker, High School English  
Jason Wester, Elementary Principal  
Shane Williams, Central Office

### **Nevada Community School District**

John Boylan, High School English  
Katie Borton, Middle School Science  
Ryan Brown, High School Science  
Kathy Goecke, Elementary Principal  
Justin Gross, High School Principal  
Allison Ingham, Middle School 5th/6th Math  
Michelle Knott, 3rd-4th Grade  
Nancy Port, Curriculum Director  
Chris Schmidt, Middle School Principal

### **Spirit Lake Community School District**

Ryan Friederich, High School History  
Cathy Kuker, High School History  
Angela Olsen, Curriculum  
Kathy Owens, High School Math  
Clint Profit, High School Science  
Kevin Range, High School Principal  
Marcy Toews, High School English

Libby Schwade, High School World Language  
Shirley Sovereign, Director Teaching & Learning  
Gary Steffen, Junior High Social Studies

#### **Marshalltown Community School District**

Pam Brewer-Michael, Instructional Design  
John Fiscus, Middle School Math  
Kristyn Kell, High School Social Studies  
Jacy Large, Middle School Principal  
Susan Pecinovsky, Assoc. Superintendent  
Angela Pierce, High School Math  
Cheri Reed, Middle School English  
Theresa Theis, High School Science  
Marvin Wade, Superintendent  
Brad Weidenaar, High School English

#### **Area Education Agencies**

Wendy Anderson, Grant Wood AEA  
Beverly Berns, Keystone AEA  
Rob Brookhart, AEA PD Online  
Angi Calhoun, Heartland AEA  
Deborah Cleveland, AEA PD Online  
Mark Crady, Heartland AEA  
Julie Graber, Prairie Lakes AEA  
Melissa Hesner, AEA 267  
Charlie Johnson, Heartland AEA

#### **Postsecondary Partners**

Linda Allen, Hawkeye Community College  
Jane Bradley, Hawkeye Community College  
Connie Buhr, Hawkeye Community College  
Will Coghill-Behrends, University of Iowa  
Jackie Crawford, Simpson College  
Nadene Davidson, University of Northern Iowa  
Ron Fielder, University of Iowa  
Blaine Greteman, University of Iowa  
Rick Knivsland, University of Northern Iowa

#### **Department of Education**

Nancy Ankeny-Hunt, Consultant  
Tom Cooley, Administrative Consultant  
Mary Delagardelle, Assoc. Div. Administrator

#### **Board of Educational Examiners**

Joanne Tubbs, Administrative Consultant

#### **Van Meter Community School District**

Joel Bartz, Middle School Reading  
Deron Durlinger, Superintendent/HS Principal  
Kate Goodwin, 5th Grade  
Grant Gordon, Student  
Adam Lamoureux, High School Social Studies  
Renee Martin, High School English  
Shannon Miller, Teacher Librarian  
Jen Sigirst, Elementary Principal  
Summer Sobotka, Student  
JoEllen Wesselmann, K-12 Talented and Gifted

Jeremiah McGraw, Grand Wood AEA  
Nancy McIntire, Mississippi Bend AEA  
Millie Olsen, Northwest AEA  
Melissa Smith, Green Hills AEA  
Darla Stack, AEA 267  
Keith Stamp, Grant Wood AEA  
Lisa Wilson, Grant Wood AEA  
Mona Yanacheak, Northwest AEA

Sara Marcketti, Iowa State University  
Randal Peters, Drake University  
Amy Petersen, University of Northern Iowa  
Nick Proctor, Simpson College  
Al Rowe, Kirkwood Community College  
Carl Smith, Iowa State University  
Jan Thompson, Iowa State University  
Tim Van Soelen, Dordt College  
Kari Vogelgesang, University of Iowa

Sandra Dop, Consultant  
Gwen Nagel, Consultant  
Andrew Wermes, Consultant

**External Partners (Planning and Meeting):**

Midwest Comprehensive Center at American Institute for Research, Chicago, IL

Lisa Shimmel, Policy Analyst

Sara Wraight, Director

West Wind Education Policy Inc., Iowa City, Iowa

Mandi Bozarth, Project Associate

Circe Stumbo, President